

# Restorative Justice

At Our Lady of Mercy Catholic College Burraneer the philosophy of Restorative Justice underpins our Student Management processes.

## AIM

The aim of Restorative Practice is to create an ethos of respect, inclusion, accountability and responsibility. It seeks to build positive relationships in the School community, while at the same time encouraging individual self-efficacy, resilience and personal accountability for behaviour.

## RESTORATIVE PRACTICES

- ◆ Focus on the specific behaviours or incident without blaming, separates the deed from the doer.
- ◆ Use 'relational' questions to make the students more aware of the impact of their behaviour.
- ◆ Encourage the students to understand the obligation to take responsibility for their actions.
- ◆ Take steps towards problem solving and what needs to happen to make things right with reflection on future behaviour.

## OUTCOMES

- ◆ Through this process, students learn how to interact and manage their relationships with adults and peers.
- ◆ The students become better equipped to understand how their actions impact on others and how to monitor future behaviour.
- ◆ Restorative Practices encourage accountability, improve school safety, help strengthen relationships and creates more positive outcomes for students and the school community.